

Privacy Policy

Fusion Fitness and its agents take the issue of privacy seriously. Fusion Fitness has developed the Policy on the Protection of Customer Information (“this Policy”) to formalize procedures necessary to ensure the privacy of personal client information (current and potential clients), and to communicate that policy to patrons, staff, appointed representatives and business associates.

There are 10 principles to which Fusion Fitness aspires. These principles form the basis of the “Personal Information Protection and Electronic Documents Act” (PIPEDA).

Principle 1: Accountability

- Fusion Fitness is responsible for personal information under its control.
 - All Fusion Fitness employees are responsible for day-to-day compliance.
 - When we use trusted third parties to act on our behalf by performing such functions as fulfilling orders, delivering packages, processing credit card payments or providing customer service, contractual or other appropriate means are used to ensure compliance by such third parties with this Policy and all applicable privacy laws.
 - Our website may contain links to other websites. We are not responsible for the privacy practices of other web sites. We encourage our users to be aware when they leave our site to read the privacy statements of each and every web site that collects personally identifiable information. This Privacy Policy applies solely to information collected by Fusion Fitness.
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Principle 2: Identifying Information and Purposes

- Unless the purpose is self-evident due to the nature of the transaction in question, Fusion Fitness will identify the purposes for which personal information is collected at or before the time the information is collected.
 - The proposed purposes will be described in a reasonably understandable manner.
 - An example of a self-evident purpose is requesting the name and address of the person placing an order in order to ensure proper delivery.
 - If you become a Registered User (as that term is defined in the [Terms of Use](#) then You choose what information you put in your profile, including contact and personal information, pictures, interests and groups you join. And you control the users with whom you share that information through the privacy settings in your profile.
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Principle: 3 Consent

- We will collect, use or disclose your personal information only with your knowledge and consent, except where required or permitted by law.

- Fusion Fitness will not make your consent a requirement to the supply of a product or a service other than required to be able to supply the product or service.
 - Consent can be express or, in some circumstances, implied, and given in writing, by using or not using a check-off box, electronically, orally (in person or by telephone), or by your conduct, such as use of a product or service.
 - In determining the type of consent to obtain, Fusion Fitness will consider all relevant factors, including the sensitivity of the information and your reasonable expectations.
 - You may withdraw your consent at any time, on reasonable notice, subject to legal or contractual restrictions.
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Principle 4: Limiting Collection

- The collection of personal information by Indigo will be limited to what is necessary for the purposes which it identifies.
 - We will collect personal information by fair and lawful means.
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Principle 5: Limiting Use, Disclosure and Retention

- Personal information will not be used or disclosed for purposes other than those for which it was collected, except with your consent or as required or permitted by law.
 - It will be retained only as long as necessary for these purposes or as required by law.
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Principle 6: Accuracy

- We will keep your personal information as accurate, complete and up-to-date as necessary for the purposes for which it is to be used.
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Principle 7: Safeguards

- Fusion Fitness will protect personal information by security safeguards appropriate to the sensitivity of the information, including through the use of the following measures: physical (e.g., locked filing cabinets, restricted access, appropriate disposal of personal information), organizational (e.g., security clearances, access only on a "need to know" basis), technological (e.g., passwords, encryption) and training of employees.
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Principle 8: Openness

- Information about our policies and practices relating to the management of personal information will be made readily available to individuals.

Principle 9: Individual Access

- Upon request, Fusion Fitness will inform you of the existence, use and disclosure of personal information relating to you, and give you access to that information. You have the right to challenge the accuracy and completeness of your information and have it amended as appropriate.
- However, in certain circumstances permitted by law, this information will not be disclosed to you. Some examples of these circumstances are information that contains references to other individuals, that cannot be disclosed for legal, security or commercial proprietary reasons, or that is subject to solicitor-client or litigation privilege.
- We do not knowingly collect or solicit personal information from anyone under the age of eighteen or knowingly allow such persons to register. If you are under the age of eighteen, please do not attempt to register or send any information about yourself to us, including your name, address, telephone number, or email address. In the event that we learn that we have collected personal information from an individual under the age of eighteen, we will remove that information as quickly as possible. If you believe that we might have any information from or about a person under the age of eighteen, please contact us.

Principle 10: Contacting Us and/or Challenging Compliance

For anything to do with this Policy, including questions or comments, or to challenge our compliance with this Policy, please contact us as follows:

Ravin Persad, President
Fusion Fitness
phone: 416.895.2303
email: info@fusionfitness.ca

Fusion Fitness will inform individuals who make enquiries or lodge complaints about its enquiry or complaint procedures, as applicable. If a complaint is found to be justified, we will take appropriate measures, including, if necessary, amending our policies and practices.

Of course, this Policy is subject to PIPEDA and/or any other applicable privacy laws and Fusion Fitness's right to change it at any time.
